von Briesen
von Briesen & Roper, s.c. | Attorneys at Law



Ryan P. Heiden

Attorney

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Ryan Heiden is co-Chair of the School Law Section and a Shareholder in the Government Law Group. He focuses his practice on school law and public sector labor and employment issues.

Ryan helps public sector employers navigate and minimize risk with respect to a wide-range of complex and sensitive labor and employment issues by providing employers with trusted and practical guidance. Ryan routinely provides counsel related to anti-discrimination practices, employee medical issues, wage and hour matters, internal investigations, employee discipline, and crisis management. He also serves as principal negotiator during collective bargaining and handles numerous other labor relations issues. He is also adept at navigating Wisconsin's Open Meetings and Public Records Laws, as well as unique issues related to public safety employees and police and fire commissions.

Ryan also advises school districts on board policy, pupil issues, expulsions, and other issues specific to school districts such as Title IX, FERPA, and constitutional rights.

Ryan frequently presents on labor and employment, school law, and public record issues throughout Wisconsin.

During law school, Ryan was a judicial intern for the Hon. Lynn Adelman of the U.S. District Court for the Eastern District of Wisconsin and he was a Comment Editor for *Marquette Law Review, Volume 99*. In addition, he served as a Research Assistant for the Associate Dean of Marquette University Law School, where he researched the spread and legality of municipal ordinances implementing trans-fat and sugar bans.

Areas of Practice

- Government Law
- Labor and Employment
- County and Municipal Governance
- School Law

Education

- Marquette University, J.D., *magna cum laude*, 2016
- University of Wisconsin-Whitewater, B.B.A., *cum laude*, 2013

Bar Admissions

- Wisconsin
- U.S. District Court, Eastern District of Wisconsin

Professional and Civic Associations

- Wisconsin School Attorneys Association (WSAA), Board of Directors, President
- State Bar of Wisconsin
- Milwaukee Bar Association
- Eastern District of Wisconsin Bar Association (EDWBA)

Honors and Accomplishments

- *Best Lawyers: Ones To Watch® in America*, Education Law (2024-2027), Labor and Employment - Management (2024-2027), Municipal Law (2024-2027)
- Wisconsin Rising Stars (2025-2026)

Community Involvement

- Wisconsin Policy Forum, Education Committee