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Sarah Hinze

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Sarah Hinze brings more than two decades of Wisconsin public-sector human resources and local government administration leadership experience. Sarah works with the Government Law Group as our Public-Sector Human Resources and Labor Relations Advisor to effectively and creatively advise counties, municipalities, school districts and other public-sector employers on human resources legal and administration issues, labor-management relations, collective bargaining, grievance and interest arbitration proceedings, compensation and employee benefits administration, policy development, investigations, leave and accommodation management and administration, wage and hour matters, affirmative action, and other unique human resources issues experienced by schools, counties and municipalities.

Sarah previously served as the Human Resources Director for Dodge County, where she led a centralized department serving more than 12 county departments, approximately 1,000 employees, and multiple unions both before and after Act 10. Sarah also led the configuration and implementation of the county's HRIS system and oversaw labor-management relations, compensation and classification administration, and affirmative action compliance.

After spending nearly 20 years in county government, Sarah led Jefferson Utilities as Electric Utility Business Manager. As the Business Manager, Sarah oversaw operations of the municipally-owned electric distribution and transmission systems where she coordinated with local government officials and developed long-range planning for the Utility's service expansion, budgeting, procurement, and finance.

Both County and Utility leadership roles give Sarah firsthand understanding of the operational and financial pressures faced by public-sector employers.

Sarah has long relationships with the Wisconsin Public Employer Labor Relations Association (WPELRA) and the Wisconsin Association of County Personnel Directors (WACPD).

Areas of Practice

- Government Law
- Labor and Employment

Education

- Ottawa University, B.A., Human Resources

Bar Admissions

- Public-Sector Human Resources and Labor Relations Advisor