



James R. Korom

Attorney

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James Korom has been involved in advising public and private sector clients on all aspects of labor and employment law; he has acted as chief spokesperson in negotiations; he has advised clients in matters of employee evaluation, discipline, and discharge, including examining discrimination, constitutional, civil service, and contractual issues; he has handled many grievance arbitration cases, unfair labor practices cases and discrimination cases for the firm's clients.

Jim clerked with the Wisconsin Employment Relations Commission before joining the firm in 1982, and has practiced extensively before the WERC. His practice also includes dealing with city and county civil service laws in hiring, promotion, and disciplinary matters. Jim is especially proud of his career-long association with both the Wisconsin Chiefs of Police and Fire Chiefs Associations, as well as his term as President of the Wisconsin School Attorneys Association.

Jim's activities have included presentations on employment law and labor relations generally attended by both public and private sector management representatives, including seminars focusing on employee evaluation and discipline, proper grievance handling, the FLSA's impact on employers, and civil rights and discrimination issues, including the ADA.

In 2018 Jim received the George Tipler Award for Distinguished Service in School Law by the Wisconsin School Attorneys Association. He is recognized as a *Wisconsin Super Lawyers*[®].

He is a member of the Milwaukee and American Bar Associations, the State Bar of Wisconsin, and the Industrial Relations Research Association.

Jim's greatest joy is the success of his and his wife Lucia's efforts to raise their two sons, Rob, a practicing physician, and Sam, a graduate of the U.S. Military Academy at West Point, currently serving on active duty.

Practice Areas:

- Employment Law for Municipalities, Counties and School Districts
- Government Law
- Labor and Employment
- Health Care Labor and Employment
- Municipal Law
- School Law
- Strategic Risk and Crisis Management

Education:

- University of Wisconsin, J.D., 1982
- Carroll College, B.A., 1979

Bar Admissions:

- Wisconsin