



Thomas R. Crone

Attorney

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Tom Crone is a Shareholder in the Madison office. He has extensive experience representing public and private sector clients in a variety of labor and employment matters and has successfully represented a broad range of employers in over 500 discrimination claims filed at the local, state and federal level. His experience includes:

- Investigating and defending employment discrimination claims, including race, gender, disability, and sexual harassment claims.
- Advising employers on day-to-day employment issues, including preventive employment advice, compliance with local, state and federal employment laws, and wage and hour claims and compliance.
- Drafting and reviewing employee manuals and handbooks.
- Representing employers in union-related matters, including collective bargaining and contract administration, union campaigns, picketing and strike activity, unfair labor practice charges, prohibited practice proceedings, and grievance arbitrations.
- Drafting and enforcing employment contracts and separation agreements.
- Defending unemployment compensation claims.
- Drafting and litigating issues arising under covenants not to compete and non-disclosure agreements.
- Litigating claims involving breach of fiduciary duty and duty of loyalty.
- Preparing and assisting in the implementation and updating of affirmative action plans; advising and assisting clients in connection with local, state and federal audits of such affirmative action plans.

Tom is recognized in *Chambers USA* in employment law, and was awarded AV Preeminent® Peer Review Rated by Martindale-Hubbell®, the highest rating possible, for professional competency and ethical conduct. Tom was selected for inclusion in *Wisconsin Super Lawyers*® from 2008 through 2013 and has been listed in *The Best Lawyers in America*® each year since 2007, for his work in Labor and Employment Law.

He is a member of the State Bar of Wisconsin and the Dane County Bar Association.

Practice Areas:

- Government Law
- Health Care Labor and Employment
- Labor and Employment
- Litigation and Risk Management
- Municipal Law
- OSHA Law and Litigation

Education:

- University of Wisconsin, J.D., 1976 and B.B.A., 1973

Bar Admissions:

- Wisconsin