



**William E. Fischer**

Attorney

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Based in the Fox Valley, Bill is a seasoned litigator and advisor with a diverse practice in both the public and private sectors. Bill advises school districts and other public sector clients on a wide range of matters, including employment law, construction contracts, vendor agreements, and open records and public meeting issues. Bill's public sector employment law practice includes representation before various administrative tribunals, such as the Wisconsin Department of Workforce Development and the federal Equal Employment Opportunities Commission. As a long-time litigator, Bill also handles matters for the public sector in both state and federal trial and appellate courts. Bill's school law practice touches on a wide range of school-specific matters, including student discipline and expulsions, pupil records, school board policies, Constitutional law, and special education.

Bill also advises all manner of private businesses and individuals, including manufacturers, banks, and professionals, both within the Fox Valley and beyond, with a focus on risk management, business litigation, employment matters, creditor's rights, and contract drafting and review. As a long-time commercial litigator, Bill guides clients through the legal process when a dispute arises, working closely with clients to define their goals upfront and then devises a custom litigation strategy incorporating those needs.

Bill has significant experience in the following areas:

- Public Sector law;
- School law;
- Employer-side employment disputes, including discrimination claims, non-compete agreements, unfair competition, and trade secret issues;
- Municipal law and prosecutions;
- Complex business disputes, including litigation, arbitration and mediation;
- UCC Article 2 document drafting and disputes;
- Contract and commercial sales agreements;
- Partnership and shareholder disputes;
- Insurance coverage;
- Creditors' rights;
- Community association and condominium issues;
- Trust disputes;
- Class actions;
- Federal and State trial and appellate matters.

An avid cyclist, Bill makes his home in Fond du Lac with his wife and four children. He serves on the Board of Directors for the Fond du Lac Community Theater.

#### Areas of Practice

- Government Law
- School Law
- County and Municipal Governance
- Constitutional Law and Civil Liberties
- Commercial and Business Litigation
- Litigation and Risk Management
- Insurance Coverage and Risk Management
- Fiduciary Litigation and Inheritance Disputes
- Class Actions
- Restructuring and Insolvency
- Community Associations

- Appellate

## Education

- Marquette University, J.D., *cum laude*, 2003
- University of Wisconsin, B.A., 1997

## Bar Admissions

- Wisconsin
- U.S. District Court, Eastern and Western Districts of Wisconsin, Northern District of Illinois, Northern District of Ohio
- U.S. Court of Appeals, 7th Circuit, 9th Circuit

## Professional and Civic Associations

- American Bar Association
- State Bar of Wisconsin
- Eastern District of Wisconsin Bar Association (EDWBA)
- Winnebago County Bar Association
- Fond du Lac County Bar Association
- Wisconsin School Attorneys Association (WSAA)

## Community Involvement

- Fond du Lac Community Theatre, Board of Directors