



## Andrew T. Frost

Attorney

eMail: [afrost@vonbriesen.com](mailto:afrost@vonbriesen.com)

411 East Wisconsin Avenue  
Suite 1000  
Milwaukee WI 53202

Tel: (414) 270-2522

Fax: (414) 238-6441

Andrew Frost is a Shareholder in the Business Practice Group in the Milwaukee Office. Andrew primarily focuses his practice on mergers and acquisitions, capital markets and executive compensation.

Andrew assists privately held clients through all stages of the business life cycle, from acquisition to sale. Andrew provides clients with a turnkey solution that combines all legal aspects of an M&A deal with advisory services traditionally provided by investment banking boutiques, including but not limited to financial analytics and modeling and tax analysis. His experience includes transactions involving private equity, strategic purchasers and sellers, and management buy-outs in a wide variety of transaction structures, including mergers, purchases and sales of stock, purchases and sales of assets, and transactions related to the transition of ownership to employee stock ownership plans.

As a member of the firm's Compensation and Benefits/ERISA Section, Andrew places a particular focus on executive compensation arrangements, including compliance with tax laws such as Internal Revenue Code Sections 409A and 280G. He also advises on health and welfare, corporate pension, 401(k), profit sharing, employee stock ownership plans, cafeteria plans and flexible benefit programs, particularly in the context of M&A transactions.

Andrew also has extensive prior experience in both traditional labor law and employment law, which provides his clients a distinct advantage in M&A negotiations, due diligence review and post-closing operations.

Andrew is recognized as a Rising Star<sup>SM</sup> by *Wisconsin Super Lawyers*<sup>®</sup>. He is a member of the State Bars of Wisconsin and Illinois, as well as the Milwaukee Bar Association.

#### Practice Areas:

- Mergers and Acquisitions
- Capital Markets
- Compensation and Benefits/ERISA

#### Education:

- Marquette University Law School, J.D.
- University of Wisconsin, B.S.

#### Bar Admissions:

- Wisconsin
- Illinois
- U.S. District Court, Eastern and Western Districts of Wisconsin, Northern District of Illinois