



## Elizabeth A. Ward

Attorney

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Beth Ward is a Shareholder whose practice focuses on employee benefits, ERISA compliance and fiduciary matters. Beth counsels employers, plan sponsors and administrators on all aspects of employee medical, retirement and fringe benefit plans from design and implementation through termination. Beth also advises clients on fiduciary matters and compliance with federal and state laws affecting employee benefit plans including the Affordable Care Act, HIPAA, COBRA and FMLA.

Beth has experience serving as regional ERISA counsel for a national insurance corporation and as compliance and corporate counsel for the Hotel Employees and Restaurant Employees International Union Welfare and Pension Funds.

Beth is a member of the State Bars of Wisconsin and Illinois and the International Foundation of Employee Benefit Plans. She served as a contributing editor for the *Illinois Employment Law Letter*.

#### Practice Areas:

- Compensation and Benefits/ERISA
- Health Information Privacy and Security

#### Education:

- The John Marshall Law School, J.D., 1994; LL.M. Employee Benefits, *with honors*, 2001
- Iowa Wesleyan University, B.A., *summa cum laude*, 1990